



NIVA BUPA HEALTH INSURANCE COMPANY LIMITED
("the Company")

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT
DIRECTORS DURING FINANCIAL YEAR 2025-26**

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Company is required to familiarize its Independent Directors through various programs regarding the nature of the industry in which the Company operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finance/ operations of the Company.

Further, the details of the familiarization programme are also required to be hosted on the website of the Company, in terms of Regulation 46(2)(i) of the Listing Regulations.

The Familiarisation Programme adopted by the Company comprises of the following:

- A. **Familiarisation upon induction of new Independent Director:** New Independent Directors undergo a comprehensive induction led by the Executive Leadership Team. Through detailed business presentations, directors are familiarized with the Company's vision, mission, and industry landscape. The program covers business strategies, product portfolios, financial performance, and the risk management framework, alongside core organizational structures and Corporate Governance standards.
- B. **Ongoing Familiarisation Programme:** Throughout the year, the Board and its Committees receive regular updates during quarterly meetings regarding market trends, industry performance, and regulatory shifts. Additionally, a dedicated Board meeting is convened annually to finalize the Company's strategy and budget. During this session, the Executive Leadership Team delivers a comprehensive presentation covering the economic outlook, the competitive landscape of the general insurance industry, and the implications of current and anticipated regulatory changes.

Duration of Familiarization Programmes attended by Independent Directors during the financial year 2025-26:

S. No.	Name of Independent Director(s)	No. of Programs attended		No. of hours spent (approx.)	
		FY 2025 -26	Cumulative	FY 2025 -26	Cumulative
1.	*Mr. Chandrashekhar Bhaskar Bhawe	5	13	5 hours	18 hours
2.	Ms. Geeta Dutta Goel	17	21	20 hours	28 hours
3.	Mr. Mohit Gupta	9	11	10 hours	18 hours
4.	#Mr. Sridhar Srinivasan	4	-	10 hours	-
5.	^Mr. Milind Gajanan Barve	7	-	12 hours	-
6.	§Mr. Vivek Anant Karve	4	-	12 hours	-

Notes:

*Completion of tenure as Independent Director effective from August 27, 2025.

Resigned as independent Director effective from July 21, 2025.

^ Appointed as Independent Director effective from June 26, 2025.

§ Appointed as Independent Director effective from September 15, 2025.